

Township of Brock Corporate Policy



Policy Name: COVID-19: Vaccination Policy

Policy Type: Health and Safety

Policy Number: HS24

Reference:

Date Approved: XXXXXX

Date Revised: XXXXXX

Approval By:

Point of Contact:

Policy Statement

The health and safety of Brock Township employees is a priority. The Township of Brock is committed to taking every reasonable precaution to protect the health and safety of workers from the hazard of COVID-19. Vaccination is a key element in the protection of Township employees against the hazard of COVID-19.

This policy is designed to maximize COVID-19 vaccination rates at Township workplaces as one of the critical control measures for the hazard of COVID-19. Township employees, volunteers, students are strongly encouraged to obtain all COVID-19 vaccinations and booster doses as recommended by Durham Region Health Department.

Background and Current Situation

Durham Region Health supports employers in developing and maintaining policies that encourage and support employees getting vaccinated.

Support for Vaccinations

The Township continues to support making accommodations to allow employees to keep up their vaccination status by providing time as necessary to make appointments if required.

Health and Safety Precautions for compliance

Unless a legislated or regulatory exemption applies, all Township of Brock employees are expected and required to comply with applicable workplace COVID-19 health and safety protocols.

Responsibilities:

All levels of management are responsible for the administration of this Policy.

Managers are expected to:

- Lead by example, and;
- Address employee questions and concerns regarding this policy, and;
- Follow all health and safety protocols.

Employees are expected to:

- Follow all health and safety protocols, and;
- Direct any questions or concerns regarding this policy to their immediate supervisor in a timely manner.

Continued Monitoring and Assessment of COVID-19 Workplace Safety Measures:

The Township will continue to closely monitor its COVID-19 risk mitigation strategy to ensure it continues to protect the health and safety of employees in the workplace and the public that they serve.

The Township will continue to work in consultation with Durham Region Health to assess the need for other workplace risk mitigation measures, including, but not limited to, mandate mask wearing, vaccination, contact tracing, working from home, etc., as necessary.

The Township may also decide to deploy new measures to protect employees and the public from COVID-19 and will amend the policy accordingly.

Effective Date: February 6, 2023

This policy replaces HS19 – Proof of COVID-19 Vaccination Policy approved on October 25, 2021.