



## Corporation of the Township of Brock

### Staff Report to the Mayor and Members of Council

**From: Ingrid Svelnis**

**Position: CAO**

**Title / Subject: COVID-19 Vaccination Policy Amendment**

**Date of Report: February 1, 2023**

**Date of Meeting: February 6, 2023**

**Report No: 2023-GG-006**

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#### 1.0 Issue / Origin

Proposed policy amendment to COVID-19 Vaccination Policy.

#### 2.0 Background

The Township's COVID-19 Vaccination Policy was approved October 25, 2021. The Policy required staff sign an attestation form to indicate whether they were vaccinated or not. The policy did not require mandatory vaccination however it did require proof of vaccination for all new hires.

#### 3.0 Analysis

Our recommendation is we amend the policy to what is attached to this report. The change focuses on the importance of vaccinations along with other measures but removes the requirement of mandatory vaccinations for new hires.

#### 4.0 Related Policies / Procedures

Policy amendment - COVID-19 Vaccination Policy – October 2021

#### 5.0 Financial / Budget Assessment

No budget impacts.

## **6.0 Climate Change Impacts**

Nothing noted.

## **7.0 Communications**

Information will be communicated by the removal of this clause on all recruitment documentation.

## **8.0 Conclusion**

Given the challenges we are having to hire people with the experience we require, we would like a larger pool of people to chose from by removing this requirement. We are confident that the amended policy can be changed if required in the future if the need is warranted.

## **9.0 Recommendation**

BE IT RESOLVED THAT Report 2023-GG-006, COVID-19 Vaccination Policy Amendment be received; and

THAT Committee approves the amended COVID-19 Policy, which replaces the previous policy.