

Supporting Documentation Submission

For Consideration and Inclusion:

Special Council Meeting – Ward 4 Councillor, Township of Brock

Introduction

Kwey/Hello Mayor and Members of Council,

I respectfully submit this supporting documentation to accompany my application for the position of Ward 4 Councillor, Township of Brock. I have been a resident of Brock Township since 2007 with my husband and have specifically resided in Ward 4 since 2012 after taking over residence in my grandparents' home, where they also lived in our community since 1985. I grew up in North York region (Pefferlaw/Port Bolster) from a young age and have grown to understand the needs of our growing rural communities. My professional career and volunteer experience reflect a deep commitment to community service, cultural inclusivity, and effective leadership. I am grateful for the opportunity to share how my background aligns with the needs and aspirations of our municipality.

Professional Experience Relevant to Council Service

Human Resources Leadership and Indigenous Community Engagement

With nearly two decades of Human Resources and senior leadership experience in organizations dedicated to serving First Nation, Inuit, and Métis populations, I have cultivated a comprehensive skill set in people management, strategic planning, and community engagement. My work at Dnaagdawenmag Binnoojiiyag Child & Family Services and Native Child and Family Services of Toronto has focused on supporting Indigenous staff, children, youth, and families through culturally grounded approaches. This experience has fostered a deep understanding of the unique challenges and opportunities facing Indigenous communities, which I bring to my work and relationships with others.

As a Senior Leadership Team member and participant in multiple Leadership Councils, I have overseen service delivery and program development for agencies supporting approximately 400 staff. I have led initiatives to infuse cultural perspectives into government-funded organizations, ensuring that traditional ways and values guide our collective efforts. My approach is rooted in the 7 Grandfather Teachings, emphasizing respect, honesty, humility, truth, wisdom, love, and bravery in all interactions.

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Relationship Building and Community-Focused Service

Throughout my career, I have prioritized building strong relationships within and beyond the organizations I serve. I have worked closely with Elders, Knowledge Carriers, and other Traditional People to ensure authenticity and respect in program design and delivery. My extensive experience managing teams, developing culturally relevant programs, and representing agencies in community partnerships has prepared me to effectively serve the residents of Ward 4 and the broader Township of Brock.

Strategic and Operational Skills

I am skilled in employee/labour relations, talent acquisition, wellness and benefits administration, organizational learning, health and safety, and communications. My leadership has included developing and implementing strategic plans, overseeing budgets, managing resources within funding agreements, and leading organizational change. These experiences have honed my ability to navigate complex issues, create inclusive environments, and drive positive outcomes for diverse communities.

Volunteer and Community Involvement

Lions Club of Beaverton

As a longstanding member and past-president of the Lions Club of Beaverton, I have helped to organize fundraising events that directly support local initiatives and charitable causes since 2015, including as co-chair of the Annual Elimination Draw Committee where we deliver an event for the 800 ticket holders. My work with the Lions Club demonstrates my commitment to service, collaboration, and community development.

2SLGBTQ+ Steering Committee, OACAS (Toronto)

I have served as both the current and past-chair of the 2SLGBTQ+ Steering Committee for the Ontario Association of Children’s Aid Societies since 2020. In this role, I have advocated for greater inclusion, equity, and support for 2SLGBTQ+ individuals within the Indigenous child wellbeing/child welfare sectors, working to improve policies and practices across the province.

Beaverton Curling Club

Between 2015 and 2020, I contributed as a member of the Executive Board of Directors for the Beaverton Curling Club, supporting recreational and social opportunities for residents and helping to strengthen the fabric of our local community.

Alignment with Ward 4 Councillor Role

My professional and volunteer experience uniquely positions me to contribute meaningfully as Ward 4 Councillor. I am deeply committed to fostering inclusive, respectful, and responsive governance. My ability to build consensus, engage diverse

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perspectives, and champion community-driven solutions will be assets to Council and the Township. I am passionate about ensuring that all residents feel heard, valued, and supported, and I am prepared to work collaboratively to advance the interests of Ward 4 and the Township of Brock.

Conclusion

Thank you for considering my submission. I am honoured to offer my experience, skills, and dedication to the role of Ward 4 Councillor. I look forward to the opportunity to share my professional and community experience during the upcoming Special Council Meeting being held on Wednesday, November 12, 2025, with the hope of further serving our community with integrity and commitment in the role of Ward 4 Councillor.

Miigwetch / Thank You,

Ron Hodgson / Mzhuk-oday (inini/he/him/his)

Endorsements & Statements of Character

Hilton King, Elder & Knowledge Keeper

To whom it may concern

I am writing in support of my good friend Ron Hodgson whom I have known for at least twenty years and have worked beside him in my current employment for the past six years. Getting to know Ron from a professional relationship filtered into a more personal relationship because of the kind of work we do and that is supporting children, youth and families on a daily basis. The dedication Ron shows to the people we serve is a true example of Ron’s character. He is kind, caring and understanding and in many situations, he goes beyond his duties to make sure people are treated equally at any level. Hearing Ron’s willingness to apply for this endeavor indicates his dedication to making this world a better place and I fully support Ron with his application for a Councillor position in your ward.

In kindness,
Hilton King, Elder, Knowledge Keeper
B.S.W, M,S,W.

Dr. Barbara Fallon, PhD

I have had the privilege of knowing Ron Hodgson for several years and can attest to his exceptional character and unwavering commitment to community service. As a deeply spiritual individual, Ron brings a grounded and thoughtful approach to leadership, always guided by principles, integrity and compassion. His intelligence, and quick

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learning ability, combined with his excellent judgment make him a trusted advisor in both professional and personal spheres. Ron has a tireless work ethic who balances diligence with a warm sense of humor, fostering trust and camaraderie among his colleagues. A keen listener and a champion of fairness, Ron consistently prioritizes the well-being of others, making him an ideal candidate for public office and a true asset to any community he serves.

BARBARA FALLON, PhD

Associate Vice-President, Research

Professor | Factor Inwentash Faculty of Social Work | University of Toronto

Canada Research Chair in Child Welfare

Professor (Cross Appointment)

Department of Paediatrics | The Hospital for Sick Children

Adjoint Professor | Kempe Center for the Prevention of Child Abuse and Neglect

Department of Pediatrics | University Colorado School of Medicine

Terri Donovan, Ward 4 Resident

Hello,

I am delighted to write this character statement for Ron Hodgson, who is running for the position of Ward 4 Councillor. Ron is an exceptional individual, whose kindness, dedication, and deep-rooted commitment to the community make him an ideal candidate for this role. As a Ward 4 constituent for over 20 years, I feel it is very important to have someone that lives locally and understands our local context and challenges.

One of the most remarkable qualities about Ron is his unwavering kindness. He is always ready to lend a helping hand and has a genuine concern for the well-being of others. Ron's warm and approachable nature makes him a beloved figure in our community, as he consistently goes out of his way to make a positive difference in the lives of those around him. He is a strong advocate for inclusivity, and I admire that he embraces his Indigenous roots and traditional practices that connect physical, emotional, mental and spiritual well-being.

Ron is incredibly community-focused, devoting countless hours to various organizations and events. He is a dedicated member of the Beaverton Lions Club, where he actively participates in numerous initiatives aimed at improving the community such as the annual elimination draw and various other community fund raisers. His involvement with the Curling Club Board further showcases his commitment to fostering a sense of camaraderie and teamwork within our community. Whether it's organizing events, volunteering his time, or offering his expertise, Ron's contributions are invaluable and greatly appreciated by all.

As a Ward Councillor, Ron would undoubtedly continue to serve our community with the same passion and dedication that he has demonstrated throughout his years of

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volunteer work. Ron's ability to listen, empathize, and take action on behalf of the community is truly commendable and his commitment to making our community a better place for everyone is unwavering, and I have no doubt that he would excel in this role.

In conclusion, I wholeheartedly support Ron's candidacy for Ward 4 Councillor. His kindness, community focus, and dedication make him the perfect choice for this position. I am confident that Ron will bring positive change and continue to make a significant impact in our community.

Terri Donovan
Maple Beach resident.

Bill Graham, President of The Lions Club of Beaverton

It is with great pride and confidence that I write this character statement in support of Ron Hodgson as he pursues a role in public service. I have known Ron for over 10 years and have consistently witnessed his integrity, dedication, and unwavering commitment to the betterment of our community.

Throughout our time volunteering and serving together, Ron has demonstrated a rare blend of leadership and empathy. Whether through community initiatives, professional endeavors, or personal interactions, he consistently approaches challenges with thoughtfulness, fairness, and a deep sense of responsibility. His ability to listen, understand diverse perspectives, and act decisively makes him exceptionally well-suited for political leadership.

Ron is not only a person of strong moral character but also someone who genuinely cares about people. He leads by example, inspires trust, and fosters collaboration. I have no doubt that his presence in public office will bring positive change, transparency, and a renewed sense of purpose to our township.

I wholeheartedly support Ron Hodgson and encourage others to recognize the value he brings to our community and beyond.

Sincerely,

Bill Graham, President
The Lions Club of Beaverton