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**Memorandum to the Mayor and Members of Council**

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From: Mayor and Members of Council  
Position: Clerks Assistant/Health and Safety Secretary  
Title / Subject: Health and Safety Policy Annual Review - 2025  
Date of Meeting: Monday, March 10, 2025  
Report Number: 2025-GG-002

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Under the *Occupational Health and Safety Act*, an employer must prepare and review at least annually, a written occupational health and safety policy, and must develop and maintain a program to implement that policy [clause 25(2)(j)].

Attached is the Health and Safety Policy for the Members of Council to receive.

The Joint Health and Safety Committee has reviewed, and no changes have been made.

End of Memorandum