



Date:	28/05/2021
Refer to:	Not Applicable
Meeting Date:	June 14, 2021
Action:	null
Notes:	COW - GG
Copies to:	

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May 27, 2021

To Interested Parties:

**Re:** Anti-Racism and Symbols of Hate

**File Number:** PG.25.06

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At a meeting held on May 25, 2021, the Council of the Municipality of Clarington approved the following Resolution #GG-334-21:

That Report [CSD-002-21](#) be received;

That Clarington Council, in recognition of the power that symbols can have on the psychology and well-being of community members, request that the Association of Municipalities of Ontario (AMO) petition the Provincial Government on behalf of Ontario municipalities to enact legislation that would enable municipalities to make enforceable decisions regarding symbols deemed unacceptable by the local community. Such consideration to also include a review of statutes where hate speech and symbols may be identified as illegal;

That the Municipality of Clarington, as a member of the Federation of Canadian Municipalities (FCM), support the Town of Collingwood's motion for FCM to advocate to the Federal Government in the development of legislation that would clarify and strengthen the definition of hate speech and symbols, including explicit recognition of the psychological harm that can be caused by hateful symbols, and work with all levels of government in addressing the root causes of hate speech;

That this motion be forwarded to AMO and FCM as well as our local area Members of Parliament and Members of Provincial Parliament for their information;

That the Diversity Advisory Committee, in partnership with staff, be directed to prepare an anti-racism policy that would apply to all staff, Members of Council, and visitors to municipal-owned facilities and spaces. The Anti-Racism Policy would all make clear the Municipality's expectation of tolerance for those working at and using Municipal-owned facilities and spaces. This Policy can be displayed at all facilities so that users are aware of the expectations under the Policy and the consequences for not adhering to it;

That once these action items are approved for direction, the Mayor and Members of Council of the Municipality of Clarington, in partnership with Clarington's Diversity Advisory Committee, release an Official Statement to share some context about this issue and demonstrate how we are working together to promote a community where every individual regardless of race, ethnic origin, gender identity or sexual orientation is welcome and racism, discrimination, intolerance and the promotion of hatred through symbols or statements have no place in our community; and

That all interested parties listed in Report CSD-002-21 and any delegations be advised of Council's decision.

Yours truly,



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John Paul Newman  
Deputy Clerk

JPN/cm

- c: The Honourable Philip Lawrence, P.C., M.P., Northumberland—Peterborough South - [Philip.Lawrence@parl.gc.ca](mailto:Philip.Lawrence@parl.gc.ca)  
The Honourable Erin O'Toole, P.C., M.P., Durham - [Erin.OTOole@parl.gc.ca](mailto:Erin.OTOole@parl.gc.ca)  
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The Honourable David Piccini, M.P.P., Northumberland-Peterborough South - [david.piccini@pc.ola.org](mailto:david.piccini@pc.ola.org)  
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Clarington Diversity Advisory Committee – c/o Erica Mittag – [emittag@clarington.net](mailto:emittag@clarington.net)  
G. Acorn, Director of Community Services  
L. Reck, Manager of Client Services